



# EXTENSIONNET

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## Why we need to “groundtruth” information products

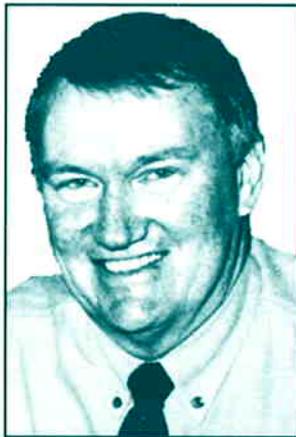
by Noel Vock

Queensland DPI, Nambour

In the last edition of ExtensionNet, Mark Casey from Drawbridge Communications outlined a comparison between extension and marketing and argued that – at their core – both enterprises set out to influence people to make a decision then act. In a continuation of this theme, Queensland DPI’s Noel Vock argues that if marketing extension products is about giving clients what they ask for, then extensionists still have some way to go.

Nobody likes hearing their pet project, pet product or newly delivered service has flaws. In private, people may suspect their recently established phone hotline service is a bit light on for answers from the public or that their newly printed glossy brochure might have been somewhat overdone with 15 different fonts and a arty-looking paint splatters across the text. But we generally get a bit miffed when the job into which we’ve invested so

### ABOUT THE AUTHOR



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much energy, love and labour (and money) earns a rebuke from a supervisor or – worse still – clients.

*Continued page 2 ...*

### From the editor

I compiled this edition twice, and backed up every 10 minutes second time round (sorry this one’s a bit late!). Technology can really let you down, but it’s also a boon when everything works well. Extension professionals have never had it so good with effective and efficient toys that make their job so much easier. Think back 10 years about the technology available to get a message across to people (OHT? Slide projector? Butchers paper?). Now think about the data projectors,

powerpoint software, electronic whiteboards we have at our fingertips. There’s little that can’t be communicated.

Take the toys away, however, and extension is still fundamentally the same thing: people helping people to manage change. It doesn’t matter how flashy the presentation (or how badly the file gets chewed), technology is just another tool to help us “do” extension. Nothing more.

Hope you’re all excited about Tasmania. I am! Get busy writing some papers.

Darren Schmidt

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Horticulture Australia

But regardless of how well we think we've done a job, we should be prepared for criticism. In fact, one of the advantages of hearing criticism is that at least you have something concrete on which to improve the next product or service.

Much worse is when people (clients, supervisors and others) don't think your product is up to scratch but stay silent out of indifference, lethargy or because they don't think the criticism will have any impact on your future work.

On a different tack, and possibly more problematic, is when people view your product or service, give a nod of satisfaction and say something like "looks good!", and then fail to use it. On the face of it, you've done a good job and people are happy with the time and energy you've invested, but ultimately the product or service is of little use because people *don't use it as a tool for decision making*.

The reason this scenario is problematic is that a cursory evaluation of your product or service would reveal clients that are 'satisfied' or generally happy that funds have been allocated to produce something *intended* to be useful to them. Whether it is or isn't useful to them may possibly be forgotten in the glow of a 'positive' evaluation that shows 90% (or some other impressive figure) of interviewed clients are 'happy' with the product.

### Groundtruthing the product

All of this serves as a background to explain a recent push in my organisation (Queensland DPI's horticulture group) to start "groundtruthing" some products and services that have been offered to clients over the years. Behind that push is a wider imperative to align the provision of our products and services more closely with established marketing principles. In essence, my organisation has been asking whether our products and services actually carry out the function they are intended to (help fruit and vegetable growers make decisions) and whether they could do it better.

The horticultural industry, in Queensland and elsewhere, is characterised by a high information demand. Clients are often new to the industry, having made a lifestyle or

industry change to move to the wetter tropics and sub-tropics (often nearer the sea). They have a vast hunger for information. On the other hand, established clients also know that pest-affected produce brings sharp market punishment and will demand information quickly if an infestation is suspected. Crop protection in horticulture may mean the difference between huge profits or losses.

Horticulture is also characterised by its large diversity of crops, technologies, client groups and client needs. This makes the challenge of providing "one-size-fits-all" information products extremely difficult, and, as a result, a long history of information product development has occurred in order to service the changing and diverse demand load. This history has seen its share of both ad hoc responses to client demand as well as carefully planned and researched kits that have met with fair commercial success.

### The cream of strawberry information

To get an idea of the progressive evolution of these information products, it's useful to look at one commodity – strawberries – to see how different client demands have generated different product responses over time:

#### The strawberry example

- Crop summary booklet – black and white, written in government speak, but one of the first attempts to capture 'all-there-is-to-know' about growing strawberries
- Farmnote series – updateable 1-2 page documents, but required immense cataloguing skills
- Crop calendars – an attempt to mimic the on-farm work program
- Growing handbook – an update on the old Crop Summary Booklet, but more "book-like"
- Agrilink kit – full colour kits in hard folders for a range of horticultural crops. The boldest attempt yet at a one-stop shop for all horticultural enquiries. Many kits have been sold to date.
- CD-ROM – the "obvious" next step in providing information to clients, but actually fraught with difficulties
- Proposed subscription web site – still in



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**"One of the advantages of hearing criticism is that at least you have something concrete on which to improve the next product or service."**

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the planning stages, but developers are obviously looking closely at more generously-funded internet services of this type and noting that the sailing is not all smooth.

Other commodities have generated similar product histories in line with client demand or – crucially – *perceived* client demand. In the end, we've had to have a hard look at whether the products we've generated have been of *demonstrable use* to clients or merely *fit our perception* of a market need.

## How did we get here?

We looked at some of the features of the process that generated, for example, the history of strawberry information products.

### On the positive side, there's been:

- Lot of reflective thinking and re-design of information products
- Objective analysis of enquiry records undertaken
- Some limited evaluation of use and user reactions completed
- Close collaboration with Better Berries Project has aligned products more closely with industry requirements
- Input from industry representatives has done the same
- High level of interest/purchase has indicated relevance (but not necessarily use)
- High regard from interstate and overseas growers.

### On the other hand, we've learned that

- The target markets for our products have often been poorly defined
- Development of the products have been based on 'perceived' needs rather than 'identified' needs

- Industry representatives may not be representative of the whole industry
- Products have been 'product centred' rather than 'user centred'
- There has been no serious evaluation or impact analysis.

## So what?

So where does that leave us? I believe the way ahead is in 'ground-truthing' our current and future information products and services. Some techniques for informing this process might include:

- An industry-wide needs analysis and concept bazaar using in-depth 'listening' interviews at individual business level
- Incorporating a user-centred design approach
- Interrogating a stratified sample by farm size and experience level for market research
- Critically examining industry needs compared with the needs expressed by industry representatives
- Seeking industry funding
- Using participants as a reference for 'ground-truthing' new products/services and analysing impacts.

In essence, these concepts simply bring some of the 'hard' marketing theory more closely to bear on our work-a-day efforts in developing or improving our information products. Evaluating the *impact* of these products – rather than merely industry opinions of them – will not be easy. But ultimately there is no other way to ensure that the work invested in developing new and innovative information products and services is providing a good return to funding agencies.



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**"We've had to have a hard look at whether the products we've generated have been of *demonstrable use* to clients or merely *fit our perception* of a market need."**

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*Have other APEN members "groundtruthed" information or other products? Anyone else been through a process of "deep" evaluation? Please contact Noel (details on front page). Better yet, report your experience on these pages!*

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# May we use your mailbox?

APEN membership is growing, and while we don't want a 'bloated' organisation, we are keen to keep that growth bubbling along. One of the benefits of a growing membership base is that it brings in more subscription money. While money isn't everything, even APEN could do with some more cash! One way of doing that is to keep attracting new members, but it's not the only way.

Large companies are often eager to get their message across to a narrowly defined target market. 'Extension professionals' could

conceivably be one of those markets, so the APEN National Executive (NE) is keen to hear your thoughts on allowing promotional materials to be included with your ExtensionNet when it's posted out.

All objections will, of course, be considered carefully and a significant number of objections will force the NE to re-think or abandon the concept. But if there are no or few objections, it could be an easy way to expand the revenue base. Let Roe at the APEN Secretariat know your thoughts. Her details are on the back page.



# Policy talks extend APEN's horizons further

APEN's National Executive (NE) met in Sydney in July for a specially convened meeting to discuss an APEN 'policy platform'.

NE member, Greg Leach from Queensland's Department of Natural Resources and Mines, said the APEN 'policy issue' had been building for some years but it was now time to take APEN's policy position forward.

"There always seem to be issues other than policy that beg the attention, but I've felt that for APEN to mature as an organisation there needs to be some direction set and some boundaries drawn," Greg said after the Sydney meeting.

"That's why I helped convene some meetings to flesh out some policy direction to be able to say 'APEN says this or that on a particular issue'," Greg said.

"APEN is definitely not a union of any sort, but I think it's the mark of a mature organisation to be able to criticise certain decisions or positions or officially comment on an issue if that is warranted," he said.

"A mature organisation knows and is able to represent the interests of its members."

Some of APEN's funders agree. Project leaders from the Cooperative Joint Venture for Human Capacity Building attended the APEN policy meeting in Sydney and were keen to hear the NE clarify their ideas about what

would constitute an organisational policy.

Some interesting definitions of "policy" were generated. One of the shortest of these defined policy as the difference between advocacy and activism; in other words, APEN - as an organisation - goes further than merely advocating the role of extension in professional circles ... it actively promotes the status of the profession and defends attacks on it.

Of course, the "vigour" of any defence of extension would be a matter for further discussion because any response would inevitably tip APEN into a political arena.

However, as Greg Leach points out, "it's a political world and one of the central tenets of our profession is that we deal with people - it's what sets extension apart."

"Politics, policy and people all derive from the same Greek root so it's counterproductive to keep them separate," Greg said.

"The challenge for APEN is to sharpen the focus on policy because if we don't it's too easy to drift into a zone of irrelevancy and not speaking up when there's a need to," he said.

APEN policy will be discussed and progressed at the Tasmanian Forum (see *opposite*) and all members are encouraged to contribute their views. A number of actions are planned for before and after the Forum and members will be targeted for input and agreement.

Greg  
Leach



## Chapter activities – making them happen in *your* area

Is your chapter finding it hard to maintain momentum when running activities? Even if activities are happening why not make life easier?

The National Executive (NE) is aware of the effort it takes to organise an activity and is keen to help where possible. Often the hardest part of organising an activity is identifying what chapter members want. The NE has consulted with many members and brainstormed the issue themselves and has come up with some of the following ideas:

- Contemporary skills required by extension practitioners
- The new roles that extension needs to play

- Extension achieving collective action with multiple stakeholders
- Applying new skills for extension
- Negotiating how we negotiate
- Extension research
- Capacity building and extension
- Information technologies/ tools for extension
- The new future for extension/change management
- Community engagement in extension
- Extension's role in bushfires/drought management

Over the next month we intend to develop two of these topics into a workshop that can be run as a Chapter activity "off the shelf".

To also ease the burden of staging the event the APEN Secretariat can be called on to help with promotion, finance control and organising the event. Once you have identified the event you wish to run the APEN Secretariat, Rose-

mary Currie is available to work with you (to what ever level you would like) to get the event happening. This work would be additional to Rosemary's other commitments in running the APEN Secretariat and costs will need to be built into the event fees.

Have you any other ideas for a "off the self" activity? You may have already run a successful workshop that focused on the development needs of extension professionals and are keen to share the workshop outline with others. If so, or if you would like to provide any comments or suggestions for this process or activities, please feel free to contact Paul Ainsworth on 0407 861 735 or email

paul.ainsworth@natfoods.com.au  
**Paul Ainsworth, APEN NE,  
Chapter Support and  
Membership Services Portfolio**





## extending extension: beyond traditional boundaries, methods and ways of thinking

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Department of Primary  
Industries, Water and  
Environment, Tasmania

Extension practitioners will have the opportunity to 'think outside the square' and sharpen their professional skills at the 10th anniversary APEN National Forum to be held in Hobart, Tasmania, in November this year.

The forum is being organised by Tasmanian APEN members, with Professor Frank Vanclay of the Tasmanian Institute of Agricultural Research and University of Tasmania as Forum Convenor, supported by a reference group of experienced extension professionals.

"The reference group said they wanted a forum which brought together a wide range of expertise to encourage a broad perspective on extension but which was also practical and provided take-home actions and skills for use in everyday work," Frank said.

"Our aim is that of the forum's title - to extend extension - and extension practitioners - beyond traditional boundaries, traditional methods and traditional ways of thinking."

"We're confident we will achieve this, and that Tasmania will be an excellent environment in which to hold such a forum."

For extension practitioners, 'Extending Extension' will provide an opportunity to:

- Learn the approaches of related disciplines, such as community development and marketing
- Hear first-hand case studies of best practice in extension
- Improve practical skills through training workshops
- Network with peers nationally and from other fields
- Obtain a 'taste' of Tasmania—its people, products and practices.

The primary intention of the forum is to facilitate thinking about the business of promoting positive change in rural and regional areas and to improve practice: what extension is, how we do it, and what works.

"Extending extension will be an exciting and challenging event drawing together concepts and ideas from the best of extension in Australia, from a wide range of disciplines closely related to extension," Frank said.

All of these disciplines are focused on the implementation of processes for facilitating change and learning, whether explaining the natural history to visitors of a National Park or encouraging the uptake of preventative health measures.

The related disciplines identified for the forum include interpretation (used to provide information to visitors, e.g., in national parks); outreach (the process by which institutions/ services reach out to the community in diverse ways); change management (used to foster change and learning within organisations); community development (used to create strength and vitality within communities); public participation (used to involve stakeholders in government, community and industry decision making); adult education (used to foster learning amongst adults); environmental education (used to increase understanding of environmental issues); communication (focusing on how to use written, oral and mass media communication to foster change); evaluation (used to assess the effectiveness of change programs); marketing (used to systematically promote products and services); health education (used to encourage the uptake of preventative health measures); and personal development (focused on developing the individual).

Speakers from many of these disciplines will be given an overview of extension in Australia, and asked to showcase their approaches to fostering learning and change. The participants in the forum will then be asked to reflect on these ideas and consider what the ideas may mean for extension theory and practice. In addition, participants will be given an opportunity to learn more about the alternative approaches by selecting from a range of training workshops. "We are designing the forum in such a way that extension practitioners will have the opportunity to integrate the ideas into their thinking, and also develop and trial new skills for their professional practice," Frank said.

## Experienced team to host your Tasmanian visit



The organisers of the 10<sup>th</sup> anniversary APEN National Forum (right to left): Professor Frank Vanclay from the Tasmanian Institute of Agricultural Research at the University of Tasmania (convenor), Amabel Fulton from Rural Development Services (co-ordinator), Naomi McGrath-Kerr and Tim Tabart (RDS staff), and Jane Weatherley (National Executive representative).

The team pulling together the 10th anniversary APEN National Forum brings together a wide range of experience in extension and in event organisation.

Leading the team is Forum Convenor, Professor Frank Vanclay, from the Tasmanian Institute of Agricultural Research. Jane Weatherley, a PhD student in dairy extension, represents the APEN National Executive on the team, with Amabel Fulton of Rural Development Services as the Forum Co-ordinator, supported by staff members Tim Tabart and Naomi McGrath-Kerr. Frank is an applied social scientist (rural sociologist) with the Tasmanian Institute of Agricultural Research (TIAR) at the University of Tasmania. TIAR is a partnership between the University, the state government Department of Primary Industries, Water and Environment, and agricultural industries in Tasmania. Frank's position, which is partly funded by the Grains R&D Corporation, is to conduct useful social research that is relevant to agriculture, natural resource management and rural communities. He has many publications in the fields of social impact assessment, rural sociology, and agricultural extension.

Frank has organised several conferences including a social research and social sustainability conference in Wagga in 1997. He was program chair of the X World Congress of Rural Sociology, held in Rio de

Janeiro in August 2000, attracting 1500 people from 72 countries.

Amabel Fulton, an extension practitioner and researcher, has been involved in the organisation, delivery and evaluation of a wide range of learning and extension activities at a local and international level. At a Tasmanian level she has been involved with the organisation of many APEN activities, and in 1997 she was on the organising committee of APEN's Albury international conference. Now working as a Principal of Rural Development Services, Amabel is supported as coordinator of the APEN forum by Tim Tabart, an expert in regional development, and events organiser Naomi McGrath-Kerr. Rural Development Services recently ran the very successful inaugural Women in Horticulture national meeting in Hobart, demonstrating its ability to deliver quality product to meet the needs of participants.

"We are looking forward to the opportunity to show off our State, our people and our extension programs to the rest of Australia – and to make sure everyone has a great time in the process," Amabel said.

"Our aim is to make sure we give personal service and that we 'walk the talk' in terms of using best-practice extension approaches to ensure we achieve the desired outcome – that of extending extension beyond traditional boundaries, methods and ways of thinking."

### **Discover Tasmania – don't miss the boat!**

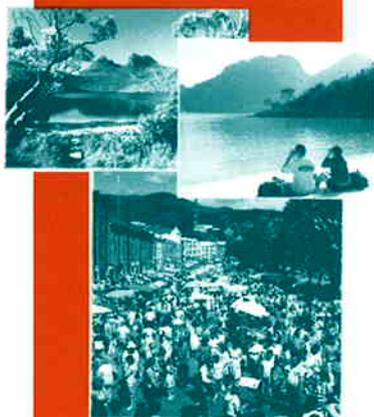
Book your fabulous spring visit to Tasmania now – while you are too early for the new Spirit of Tasmania sailings between Sydney and Devonport - you will be able to sail from Melbourne to Devonport and bring your car and your family to tour our compact, diverse island at your own rejuvenating pace. Or you can fly and drive, or participate in our field trips.

With over 20 regular daily flights to Hobart and Launceston, there are plenty of options for finding a way to Tasmania to suit you. APEN has contracted the services of Tasmania's Temptations to organise your travel, accommodation and your pre- and post-touring options.

This allows APEN to offer you cheap travel and accommodation, and provides the organisation with a small commission. To find out more, contact Tas Temptations on the APEN toll free number **1800 626 963**.

In November you will be able to explore Tasmania's breathtaking wilderness while the flowers are in bloom. You can also wander through charming villages, discover secluded beaches and sample some of Tasmania's delicious local cuisine and world class wines. For the thrill-seekers there's hiking, abseiling, whitewater rafting and much more.

To find out more about Tasmania, visit [www.discovertasmania.com.au](http://www.discovertasmania.com.au)



## Field trips - a taste of Tasmania

The APEN Forum kicks off and ends with two optional field trips taking in the sights, tastes and culture of the island state and sampling a variety of approaches to extension along the way.

The first trip takes in the picturesque Derwent Valley region, a half hour drive from the Forum venue in Hobart. The region features a diverse landscape with the Derwent River flowing through rolling hills and rural hamlets, with Tasmania's World Heritage South-West Wilderness as a backdrop. The Derwent Valley has a long tradition of grazing and horticulture, with crops such as hops, berry fruits, stone fruit, poppies, olives, cereals, potatoes, vegetable seed crops and forestry being grown in the region today. The tour will compare and contrast four projects showcasing differing approaches to extension.

### Valley Vision

Like many other communities in regional Australia, the Derwent Valley has suffered from the impacts of rapidly changing global economic forces over the last few decades. "Valley Vision" is a community-led regional development initiative begun in 1999 by a committed group of community members who believed that if they did not do something to create a better future for themselves, no-one else would do it for them. The tour will hear from Valley Vision members and view the progress and outcomes of the initiative.

### North facing slopes

More than 100 farmers have been involved

in the "North Facing Slopes" project, aimed at reducing soil erosion from barren north facing slopes throughout Southern Tasmania. The tour will meet one of these farmers, view a revegetated slope, and discuss with the farmer and the extension officer how and why this project has been so successful.

### Industry development

The wine industry is a relative new-comer to southern Tasmania but vineyards are proliferating rapidly. The tour will visit a local winery for lunch, and hear the story of its development and future from both the producer and the extension providers involved.

### Executive link

The face of agriculture in the Derwent Valley has changed markedly over the years, and for a number of producers, involvement in the private sector ExecutiveLink™ program has provided the impetus for change. The program, run by Resource Consulting Services, involves the development of unique peer group coaching and support networks. Four to six farm businesses form a "Board", who meet regularly to discuss the strategic management of each business, complemented by an education program in both personal and technical development.

The post-Forum field trip will spend a day and night on Tasmania's East Coast.

More details on both field trips are available on the APEN website:

[www.apen.org.au](http://www.apen.org.au)



### Tasmania's Temptations Holidays

Tasmania's Temptations is a Tasmanian Government owned travel agent that has been contracted by APEN to provide travel services (travel and accommodation bookings) for the National Forum. Special Deals that are available include:

**Accommodation & Car from only \$210** (per person twin share)

Includes 3 days economy manual car hire & 3 nights accommodation in Hobart staying at 3 ½ star properties.

Let Tasmania's Temptations tailor make a package for you – including flights and pre and post touring options.

FOR BOOKINGS CALL:

Tasmania's Temptations Holidays on **1800 626 963** or Fax: (03) 6336 3100 [tthgse@tourism.tas.gov.au](mailto:tthgse@tourism.tas.gov.au)

Conditions apply. Subject to availability. Seasonal surcharges may apply.

All prices shown are per person twin share and are inclusive of GST. All rates are valid until 30 April 2004.

## extending extension - program

This will be an exciting and challenging event that will comprise multiple formats including specially invited keynote speakers, carefully selected other speakers, group discussions, open platforms, workshops and training sessions. There will be a balance of small group activities and large sessions. Ample time will be provided for networking, with social events peppered with the taste of Tasmania. The importance of 'locality' will be featured in the conference by providing delegates with a taste and feel of Tasmania that will extend from the selection of the venue and range of accommodation available through to the provision of food and refreshments, as well as through the optional field trips and sightseeing opportunities.



### WEDNESDAY, NOVEMBER 26

- 8.30 am Optional field trip "Derwent Valley Rural Development"
- 4.00 pm **Registration** and poster setup
- 5.00 pm **Welcome ceremony**
- 5.30 pm APEN AGM (all invited)
- 6.00 pm Poster session and reception
- 6.45 pm Announcement of poster award and APEN award
- 7.00 pm Dinner

### THURSDAY, NOVEMBER 27

- 9.00 am **Welcome** Premier of Tasmania, Jim Bacon (to be confirmed)
- 9.30 am **Overview and concept** Professor Frank Vanclay
- 10.00 am **Keynote speaker** Tasmania Together – a community vision and strategy
- 11.00 am **Invited speakers** on: "Perspectives from related disciplines". Speakers from disciplines such as outreach, interpretation, organisational change management, community development, public participation, adult education, environmental education, evaluation, marketing, rural health and road safety
- 1.30 pm **Group discussions**: What are the implications of this morning's presentations for personal practice and for the extension profession?
- 2.30 pm **Concurrent paper Session I**: Presentations by authors of papers on topics related to the forum theme
- 3.30 pm **Training workshops**  
Preliminary titles (subject to interest and availability of deliverers):  
\*Environmental Management Systems \*Media Skills \*Managing production contracts  
\*Group facilitation \*Community participation \*Evaluation \*Marketing an extension program \*Public speaking \*Designing client focused training activities
- 6.00 pm **Conference dinner**

### FRIDAY, NOVEMBER 28

- 9.00 am **Invited speakers on**: "Best practice extension". Speakers on the best extension programs in Australia's rural industries
- 11.00 am **Concurrent paper Sessions II and III**: Presentations by authors of papers on topics related to the forum theme
- 12.00 pm **Group discussions**: What are the implications of the talks for personal practice and extension profession?
- 2.00 pm **Invited speakers**
- 3.00 pm **Report back from group discussions**
- 3.30 pm **Forum summary**
- 4.00 pm CLOSE

### SATURDAY, NOVEMBER 29 TO SUNDAY NOVEMBER 30

- 8.30 am Sat Optional field trip "East Coast Experiences" departs
- 4.00 pm Sun Return to Hobart

### Call for papers and posters

Extension professionals are invited to submit papers or posters for the 2003 National Forum. Space in the program for contributed papers will be limited to the high quality papers directly related to the theme and goals of the forum. Selected authors will be asked to deliver a 15 minute presentation during the concurrent sessions. If requested, papers will be refereed. In addition, a poster session has been included in the program on Wednesday, November 26, to allow participants to present work relevant to the extension profession. Abstracts should be emailed to the Forum Convenor, Frank Vanclay, before August 29. Please feel free to discuss your ideas with the convenor prior to submission. For more information, see [www.apen.org.au](http://www.apen.org.au).

# Diffusion of innovations

NEWS EVENTS IDEAS NEWS EVENTS IDEAS NEWS EVENTS IDEAS NEWS EVENTS

## Enabling EcoAction - a handbook for environmental educators

Last year WWF invited Les Robinson of Social Change to co-write a book for biodiversity communicators. This seemed like a good way to spread 'enabling change' ideas to a wider audience.

The authors reviewed every how-to communication handbook they could find from international sources. The best ideas from these publications, plus a lot of original material from Les' Enabling Change workshops, found its way into the handbook. There's no padding - it's 176 pages packed full of practical ideas, models and checklists.

Although it's ostensibly focused on the needs of biodiversity educators, it's designed for anyone working with the public for change, including program managers in fields like stormwater education, waste minimisation, energy conservation, water conservation, crime prevention and health marketing.

The book's based on the premise that we need to make a fundamental shift from designing programs based on awareness and attitudes, to those based on facilitating personal action. The handbook provides a glance at the intellectual discipline as well as the step-by-step formal planning for such action programs.

Hopefully it will start to satisfy many of the needs of environmental educators who feel frustrated by conventional approaches to reaching and mobilising the public.

You can download the handbook, free, from Les' website:

[media.socialchange.net.au/people/les](http://media.socialchange.net.au/people/les)

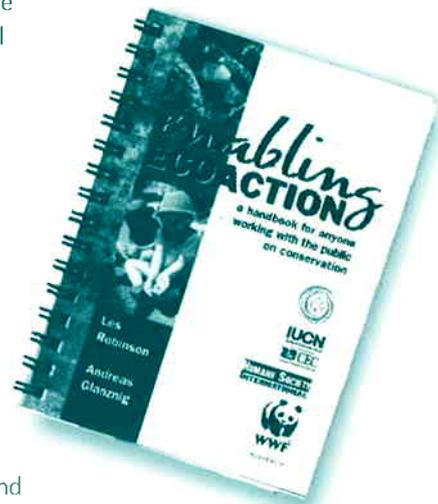
Or you can purchase a copy from WWF Australia, call (02) 9281 5515 or email [publications@wwf.org.au](mailto:publications@wwf.org.au). The price is \$22 including GST postage and handling.

The book is in three parts:

PART A is about "Reaching the public" and covers: good practice checklists, biodiversity education, people's values, the leap from awareness to action, why people do (or don't) act, change models, and social research.

PART B is about implementing a successful project and covers: formative research, audience participation in design, project checklists, setting measurable objectives, messaging, program cycles, integrated communication, pre-testing, and some final thoughts on successful projects.

PART C is full of further information - wider reading and handy web sites.



## Extension online



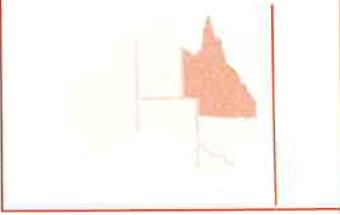
As usual, the online **Journal of Extension** (JOE) has a good scattering of articles relevant to our profession. There's stories on: partnerships in natural resource education and how to resolve differing program needs; the diffusion of personal computers and internet use and how this affects farm business decisions; extension leadership; using economic impact models in education; and, whether agricultural science fairs are worth the bother (my favourite! - Ed). JOE has a distinctly north American slant but it captures well the idea that extension practices extend well beyond the agricultural realm.

*The website of Adult Learning Australia Inc (ALA) is well worth a visit. You'll find it at [www.ala.asn.au](http://www.ala.asn.au). It's a very no-nonsense site with great contemporary design and it carries up-to-the-minute news and features as well as information about promotions, conferences, programs and other initiatives related to adult learning. The scope and intent of ALA, which can trace its history back to 1960, is eerily similar to APEN's; it's likely that several APEN members are also ALA members. It also organises or participates in similar activities, such as conferences and publishing newsletters. All information available on the ALA website.*

# Diffusion of innovations

NEWS EVENTS IDEAS NEWS EVENTS IDEAS NEWS EVENTS IDEAS NEWS EVENTS

## CONFERENCE CALL



## Farming Systems Conference: the fun to soon begin

The agenda for the first Farming Systems Conference is all but confirmed, and organisers are anticipating a big event (the organisers are the Australian Farming Systems Association (AFSA), whose goals mirror those of APEN). The first port of call for anyone looking for details about this conference is [www.afsa.asn.au](http://www.afsa.asn.au) which, incidentally, is a great example of how good a conference website can look.

If you haven't registered, do so immediately. Registration forms are downloadable from the AFSA website as PDFs.

### Speakers

Keynote speakers will be Dr David Gibbon and Dr Wendy Craik. Other speakers who will address the five themes of the conference will include:

- Roger Packham, Head of the Agriculture and Rural Development Academic Group at the University of Western Sydney
- Anna Ridley, who has long experience in research and extension in developing more environmentally sustainable farming systems
- Pierre-Benoit Joly of the Institut National de la Recherche Agronomique (INRA), who focuses on sociology and economics
- Jessica Dart, a specialist in qualitative evaluation methods, evaluation theory, participatory approaches, and action research, and
- Morag Gamble, director of SEED International, who is a permaculture teacher and eco-designer.

### Themes

Conference organisers have identified a number of major themes. They are:

- 1. Concepts behind farming systems approaches** - how conceptual models are changing and why
- 2. Sustainability and the contribution of farming system approaches** - how are sustainability issues considered in a contemporary setting and how this might change
- 3. Resilient farming systems in a complex world** - how we respond to changing and unpredictable circumstances
- 4. Monitoring, evaluation and learning for farming systems improvement** - methodologies, methods, learning and change
- 5. Uncommon processes and partnerships for farming systems change: international, alternative and social** - why will practitioners build working partnerships across their conventional disciplinary boundaries and what issues require such approaches over the next 5 years in Australia? (APEN members take note!).

### Where? What? When?

The Conference will be held at Toowoomba, Queensland, 7-10 September. A field trip program has been organised (see sidebar) and there will be a full and fun social schedule to help promote fellowship. Total costs are \$660 per person; check out the website to peruse single day costs and other discounts. Phone the Conference Secretariat on (07) 4631 2190 or email [stewartc@usq.edu.au](mailto:stewartc@usq.edu.au)

## Field tours

*Some fun and informative diversions are planned for the conference*

- 1. Historical Concepts Behind Farming Systems Approaches**  
Tour Leader: Mark Schuster
- 2. The Diversity and Sustainability of Darling Downs Farming Systems.** Tour Leader: Michael Cahill
- 3. Resilient Strategies For Sustainable Communities** Tour Leader: Margaret Cruickshank
- 4. Interactive Monitoring, Evaluation and Learning Tools**  
Tour Leaders: David Freebairn and Graham Wockner
- 5. Alternative Farming Systems: Organics and Permaculture Communities** Tour Leader: Greg Paynter

## Science meets regionalism in Western Australia

This forum is being touted as the only one focused on regions with the full participation of academic, government and the private sector happening in the great west this year.

The 27th ANZRSAI Annual Conference will focus on the theories and practices of regional analysis, regional policy and regional development. Themes will include:

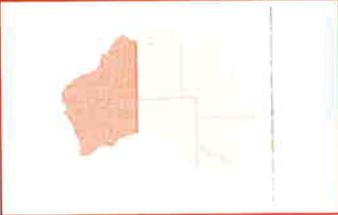
- Sustaining Sustainability
- Regional Governance - Structure and Effectiveness?
- Regional Economics - Whose Piper, Whose Tune?
- Regional Modelling - You may need it!

Local government is a key stakeholder, resource provider and beneficiary of regional organisations, networks, policies and programs, and hence there'll be a considerable focus on this level of government. This is an opportunity to learn about all things regional.

### Where? What? When?

The Conference will be held at the Esplanade Hotel, Fremantle, Western Australia, Sunday 28 September to Wednesday 1 October 2003. Registration: Linda Pink [anzrsai@uq.net.au](mailto:anzrsai@uq.net.au). General Conference Enquiries: Diana Ryman who can be found at [diryman@optusnet.com.au](mailto:diryman@optusnet.com.au).

## CONFERENCE CALL



# New APEN members

A big welcome to the members that have joined in the last quarter (see sidebar, right). On this page, we try to profile a random selection of new members (or, at least, those who provided the best photo of themselves).

It helps if you know who your APEN colleagues are, especially when you attend forums like 'Extending extension' in Tasmania. Let's cultivate an organisation in which, as much as possible, there are no strangers.

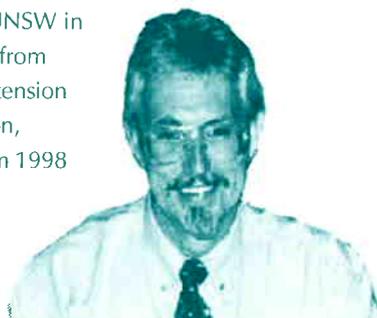


## **Sandra Brown** - sheep genetics and farming systems development officer

Sandra came from a mixed sheep and grains farm near Jerramungup in southern WA. After completing a Bachelor of Science in Agriculture Sandra moved back to Jerramungup and worked for the WA Department of Agriculture. She concentrated mainly on extending cereal disease and pest issues, as well as supporting Lambplan in WA. Sandra is now based in the Esperance office on the south coast (next stop - South Australia!!). Her current role includes coordinating sheep genetics trials, extending sheep genetics information out to producers and working in the farming systems project. Along with three consultants and three department staff, Sandra has recently become accredited to run Edge network workshops for lamb producers in WA.

## **Geoff Warr** - Technical specialist (extension support)

Geoff did his B.Sc (in wool and pastoral sciences) at UNSW in 1972 and then worked in wool research at Trangie NSW from 1973 to 1979. He transferred to Dubbo in 1979 as an extension officer and was involved for the next 19 years in extension, community development and agricultural education. From 1998 to 2001 he was Program Leader Farming For the Future (FFF), part of the National PMP Program. Since then he's had many roles in education and staff training & development. Currently, he coordinates Professional Officer training activities and helps out with continuous improvement of staff in the knowledge and practice of extension. Geoff likes to ensure that staff have skills and expertise to work with farmer groups to achieve natural resource and catchment outcomes.



## **Ross Britton** - Senior field crops consultant and leader, Rural Solutions

Ross currently works in the South Australian component of 'a Million Hectares for the Future', Rural Solutions, in Lenswood, South Australia. He's a graduate of Hawkesbury (UWS) and Roseworthy (UA) Ag colleges. After 13 years in broadacre agronomy and plant protection RD&E,

Ross spent four years in Nigeria in Rural Development followed by two years as a Youth Pastor. He returned to agriculture via the Landcare program.

His experience with Landcare and statewide extension/training positions - in which he focused on weed management, herbicide resistance and farm chemicals - opened the door to his current project.

Specifically, Ross leads a GRDC-NDSP project team seeking to foster the adoption of management practices and systems that will result in both business and environmental benefits for grain farms in areas at risk to dryland salinity across SA. He finds working with farmers is both challenging and rewarding as they seek to simultaneously sustain profitable farm enterprises and improve the management of the natural resource base.



## Welcome to these new members who have joined since March 2003

Mrs **Jay Anderson**, WA  
Dr **Pauline Brightling**, Melbourne  
Mr **Ross Britton**, SA  
Ms **Sandra Brown**, WA  
Mr **Ray Farrelly**, SA  
Ms **Dijana Jevremov**, SA  
Mr **Austin McLennan**, Qld  
Ms **Kylie Paulsen**, ACT  
Ms **Christine Thompson**, WA  
Miss **Sophie Wadley**, Murray-Riverina  
Mr **Geoff Warr**, Central West NSW  
Mr **James Whatley**, Murray-Riverina  
Mr **Noel Vock**, Qld (see Noel's article starting on page 1)

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## Guidelines and deadlines

Submissions should be made in MS Word 6.0 with minimal formatting. A portrait photograph of the author is required. All photographs, figures and/or tables ought to be provided as separate files (preferably TIF, GRIF or JPEG; photos scanned at 300 dpi). Feature articles should be around 1000 words and minor articles 500 words. The editor reserves the right to edit submitted material to meet space restrictions. Letters to the editor or general items of news of interest to the network are welcome. Articles should be submitted at least four weeks prior to publication. Preference is given to articles that are grounded in some form of project or event.

**Editing and layout:** Darren Schmidt, Qld Department of Primary Industries, Kingaroy.

**Production management:** Rosemary Currie, APEN Secretariat, Wodonga, Victoria.

Opinions expressed in ExtensionNet are not necessarily those of the Australasia-Pacific Extension Network (Inc.) unless otherwise stated.

**Letters and contributions to ExtensionNet are welcome. Suggestions for topics include marketing extension, extension theory, evaluation, or professional development.**

**Stories and photos (next edition) due to Editor 29 August 2003.**